

26 March 2026

Subject: Invitation to the Annual General Meeting of Shareholders for the year 2026

Attn: Shareholders of Rojukiss International Public Company Limited

Enclosures:

1. The 2025 Annual Report (Form 56-1 One Report for the year 2025) (QR Code) and the Registration Form (In Agenda 1)
2. Profile of the auditors proposed for appointment (In Agenda 4)
3. Profile of candidates nominated for election as directors of the Company (In Agenda 5)
4. Definition of "Independent Director" (In Agenda 5)
5. Profile of independent directors to serve as proxy of the shareholders
6. Proxy Form A, Form B and Form C
7. Condition and procedures for proxy appointment to attend the meeting and supporting documents to be submitted for identity verification
8. Articles of Association of the Company concerning shareholders' meeting
9. Guidelines and procedures for attending the Annual General Meeting of Shareholders via electronic meeting (E-AGM)
10. Meeting attendance request form via electronic meeting (E-AGM)
11. Privacy policy (PDPA)

The Board of Directors of Rojukiss International Public Company Limited (the "**Company**") has resolved to convene the Annual General Meeting of Shareholders for the year 2026 (the "**Meeting**") on Friday 24 April 2026 at 09:30 hrs. via electronic meeting (E-AGM) only, in compliance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020) (as amended) and other related laws and regulations.

The Company would like to inform you that the Company has convened the Annual General Meeting of Shareholders for the year 2025 on 24 April 2025. The Company had prepared and submitted copies of the minutes of the Annual General Meeting of Shareholders for the year 2025 to the Stock Exchange of Thailand and the Ministry of Commerce within the period prescribed by relevant laws. The Company had also disclosed such minutes on the Company's website since 7 May 2025 for the shareholders' examination and none of the shareholders requested amending the minutes.

Furthermore, in order to set the agendas for the Annual General Meeting of Shareholders for the year 2026, the Company had announced on its website to invite agenda proposals and/or the proposal for director nomination from the shareholders in advance from 1 November 2025 to 31 December 2025. After the said period, there was no shareholder proposed agenda for the Meeting and nominated candidate for the Company's directorship. The Company, therefore, would like to announce the agendas proposed by the Board of Directors together with the opinions of the Board of Directors as follows:

Agenda 1. To acknowledge the Company's performance for the Year 2025

Objective and Rationale: The Company has summarized the operating results and major changes for the year 2025 as presented in the 2025 Annual Report (Form 56-1 One Report for the year 2025) in QR Code form, which was prepared according to the regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand, delivered to the Company's shareholders together with this invitation to the Meeting as Enclosure No. 1.

Opinion of the Board of Directors: The Board of Directors considered and deemed it appropriate to propose the operating results and major changes for the year 2025 to the Annual General Meeting of Shareholders for the year 2026 for acknowledgment.

Vote Required: This agenda is for shareholders' acknowledgment; therefore, voting is not required.

Agenda 2. To consider and approve the consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2025.

Objective and Rationale: Pursuant to Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 48 of the Articles of Association of the Company, the Board of Directors shall prepare a balance sheet and a statement of profit and loss correctly and completely at the end of the accounting period of the Company for submission to the shareholders' meeting to consider and approve in the annual general meeting. In addition, the Board of Directors shall have an auditor examine the balance sheet and the statement of profit and loss prior to the submission to the shareholders' meeting.

Audit Committee's Opinion: The Audit Committee has considered and reviewed the consolidated financial statements of the Company and its subsidiaries for the fiscal year ended 31 December 2025, which have been audited and signed by the auditor from PricewaterhouseCoopers ABAS Ltd. and opined that the financial statements present fairly, in material respects, in accordance with Thai Financial Reporting Standards (TFRSs), and deems it appropriate to propose that the Board of Directors submit the Company's financial statements for the year ended 31 December 2025 to the Annual General Meeting of Shareholders for consideration and approval.

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the consolidated financial statements of the Company and its subsidiaries for the fiscal year ended 31 December 2025 which were duly audited and certified by the certified public accountant of the Company, which expressed an unqualified opinion on the aforementioned financial statements, and reviewed by the Audit Committee and the Board of Directors. Key information on the Company's financial position and results of operation for the year 2025 is summarized as follows:

Unit: Thai Baht

Items	Consolidated Financial Statements	Separate Financial Statements
Total Assets	1,282,240,749	1,268,591,128
Total Liabilities	275,428,623	283,607,824
Total Equity	1,006,812,126	984,983,304
Issued and Paid-Up Capital	300,005,000	300,005,000
Revenue from Sales and Services	1,206,994,256	1,209,362,185
Profit for the Year	165,456,945	264,333,313
Earnings per Share (Baht/Share)	0.28	0.45

The details of the annual financial statements of the Company for the fiscal year ended 31 December 2025 are contained in the 2025 Annual Report (Form 56-1 One Report for the year 2025) of the Company in the subject of "Financial Statements" which was delivered to the Company's shareholders together with this invitation to the 2026 Annual General Meeting of Shareholders according to Enclosure No. 1.

Vote Required: This agenda requires the approval of the meeting by a majority vote of shareholders attending and casting the votes at the meeting.

Agenda 3. To consider and approve the appropriation of net profit as a legal reserve and the dividend payment for the operating results of the year 2025.

Objective and Rationale: Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 55 of the Articles of Association of the Company, the Company shall allocate part of its annual net profit to a reserve fund in an amount of not less than 5 percent of the annual net profit deducted of accumulated loss carried forward (if any) until this reserve fund reaches the amount of not less than 10 percent of the registered capital. And to comply with Section 115 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 54 of the Articles of Association of the Company, no dividend shall be paid other than out of profits. In case the Company still has an accumulated loss, no dividends shall be paid. The Board of Directors shall determine the amount of dividends as deemed appropriate.

The Company's dividend payment policy is to distribute dividends at the rate of not less than 50 percent of net profit on separate financial statements after the deduction of corporate income tax and all reserves as required by law and as determined by the Company each year (with additional consideration). However, such dividend payment may be changed, depending on the Company's performance, financial position, liquidity, investment needs, additional investments, business expansion, reserves for loan repayments, or cash flow of the Company and the conditions and limitations as specified in the loan agreements and other relevant factors in management as deemed appropriate by the Company's board of directors and/or shareholders.

Regarding the Company's financial performance for the year 2025, the Company reported a net profit from its separate financial statements amounting to 264,333,313 Baht. However, the company has a registered capital of 333,000,000 Baht and a legal reserve of 30,900,000 baht, equivalent to 9.28% of the registered capital, in accordance with the law and the Company's Articles of Association. Therefore, the Company is required to allocate its net profit for the year 2025 as a legal reserve amounting to 2,400,000 Baht.

The Company deems it appropriate to propose the shareholders' meeting to approve the dividend payment in cash from operating results in the year 2025. The dividend would be allocated from the unappropriated retained earnings as of 31 December 2025 to the ordinary shareholders at the rate of 0.23 Baht per share, for 585,010,000 ordinary shares (excluding treasury shares), totaling 135,655,300 Baht, representing 51.32 percent of the Company's net profit from separate financial statements for the year 2025 which is in accordance with the Company's dividend payment policy. In the year 2025, the Company has already paid interim dividends 2 times, as follows:

- 1) The Company paid an interim dividend from operating results from January to February 2025 at the rate of 0.03 Baht per share, totaling 18,000,300 Baht which was paid on 23 May 2025 as approved by the Annual General Meeting of Shareholders for the year 2025 held on 24 April 2025.
- 2) The Company paid an interim dividend from operating results from January to June 2025 at the rate of 0.10 Baht per share, totaling 59,154,000 Baht which was paid on 12 September 2025 as approved by the Board of Directors' Meeting No. 5/2025 held on 13 August 2025.

Therefore, the Company proposes to pay the remaining dividend for the operating results for the period July to December 2025, from the unappropriated retained earnings as of 31 December 2025, to the shareholders of the Company at the rate of 0.10 Baht per share, for 585,010,000 ordinary shares (excluding treasury shares), totaling 58,501,000 Baht. The dividend payment will be subject to withholding tax at the rate prescribed by law.

The Record Date for the shareholders who are entitled to receive dividends is on 5 May 2026. After the Annual General Meeting of Shareholders approves such dividend payment, the dividend shall be paid on 22 May 2026. However, the payment of dividends is uncertain as it is subject to the approval of the Annual General Meeting of Shareholders for the year 2026.

A Comparison of the Rate of Dividend Payment for the Year 2025, 2024 and 2023

Details	2023	2024	2025 (Proposed)
Net profit for the Year (Baht)	90,621,472	182,783,390	264,333,313
Dividend per Share (Baht)	0.15	0.37	0.23
Proportion of Dividend on Net profit for the Year (%)	99%	121%	51.32%

Opinion of the Board of Directors:

- (1) The Board of Directors propose to the Annual General Meeting of Shareholders 2026 to consider and approve the allocation of 2,400,000 Baht from the net profit for the year 2025 to the legal reserve.
- (2) The Board of Directors' Meeting proposes the Annual General Meeting of Shareholder 2026 to acknowledge the interim dividend payments for the year 2025 on two occasions as approved by the AGM 2025 and the Board of Directors. In addition, the Board of Directors propose to the Meeting to approve the dividend payment from the operating results for the period from July to December 2025 and retained earnings under the separate financial statements of the Company for the year ended 31 December 2025 to the Company's shareholders at the rate of 0.10 Baht per share, for 585,010,000 ordinary shares (excluding treasury shares), totaling 58,501,000 Baht.

In total, the dividend payment for the year 2025 will be 0.23 Baht per share for 585,010,000 ordinary shares of the Company (excluding treasury shares), amounting to a total dividend of 135,655,300 Baht, representing 51.32% of the Company's net profit according to the separate financial statements for the year ended 31 December 2025.

The dividend will be paid to shareholders whose names appear in the share register on the Record Date of 5 May 2026, and the dividend payment date is scheduled for 22 May 2026. However, the entitlement to such dividend payment is subject to the approval of the 2026 Annual General Meeting of Shareholders

Vote Required: This agenda requires the approval of the meeting by a majority vote of shareholders attending and casting the votes at the meeting.

Agenda 4. To consider and approve the appointment of auditors and determine the auditing fee for the year 2026.

Objective and Rationale: Pursuant to Section 120 and Section 121 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 50 of the Articles of Association of the Company, the appointment of auditor and audit fees shall be approved at the Annual General Meeting of Shareholders. The auditor who retired is eligible for re-appointment. However, the auditor must not be the Company's directors, employees, staff, or any person holding any position in the Company.

In addition, the Securities and Exchange Commission no. 75/2561 (2018) regarding criteria, conditions, and procedures for reporting, disclosure of the financial position, and an operating result of the Company issuing the securities (No. 14), the Company has to rotate the auditors when they had performed their duties for 7 consecutive fiscal years. Such auditors must cease performing audit services for 5 consecutive fiscal years. The rotation is not necessary to be replaced by the new audit firm. The Company can appoint a new individual auditor from the current audit firm.

Opinion of the Audit Committee: The Audit Committee considered the criteria for the appointment of the auditors by their performance of the duties expertly, independence, and audit fee. The Audit Committee considered and proposed the Board of Directors to appoint auditors from PricewaterhouseCoopers ABAS Ltd. ("PwC") as the Company's auditor for the year 2026 because PwC is a leading audit firm with international standards, and expertise in auditing, and proposes appropriate audit fee. The Audit Committee recommended the Board of Directors propose to the Annual General Meeting of Shareholders to appoint the following persons as the auditor of the Company for the year 2026:

1. Ms. Nuntika Limviriyalers Certified Public Accountant No. 7358
(who sign to certify the Company's financial statements for 3 years from the year 2023 to 2025); and/or
2. Ms. Tithinun Vankeo Certified Public Accountant No. 9432
(who has never been a certified signatory of the Company's financial statements); and/or

3. Mr. Paiboon Tunkoon Certified Public Accountant No. 4298
(who has never been a certified signatory of the Company's financial statements).

Any one of the above auditors is authorized to conduct the audit and express an opinion on the financial statements of the Company and its subsidiaries. In the absence of the above-named auditors, PwC is authorized to identify other Certified Public Accountants within PwC who are qualified in compliance with the guidelines of the Securities and Exchange Commission to carry out the work.

PwC and the proposed auditors are qualified as per the Securities and Exchange Commission's guidelines and have no relationship or conflict of interest with the Company, its subsidiaries, Executives, major shareholders, or any related parties. Therefore, the proposed auditors are independent to conduct the audit and express an opinion on the financial statements of the Company.

Information of the proposed auditors for the year 2026 is delivered to the Company's shareholders together with this invitation to the Annual General Meeting of Shareholders for the year 2026 according to Enclosure No. 2.

The Audit Committee considered the criteria for the appointment of the auditors for the year 2026 by their performance of the duties expertly, independence, capabilities of the audit team, the beneficial experience relevant to the business, and audit fee. The Audit Committee considered it appropriate to propose the Board of Directors propose the 2026 Annual General Meeting of the Shareholders to appoint an auditor from PwC as the Company's auditor for the year 2026 and determine an audit fee, including the quarterly financial review and the annual financial statements for the year 2026, not exceeding Baht 3,150,000, exclusive of the Non-Audit Fee. The details are as follows:

A Comparison of the Audit Fee for the Year 2026 and Year 2026

(Unit: Baht)

Audit Fees	2025	2026 (Proposed)
Audit Fee (excluding audit fees for subsidiaries)	Not exceeding 3,150,000	Not exceeding 3,150,000
Non-Audit Fee	10,000	10,000
New IT system - special audit fee	-	150,000

The Non-Audit Fee is for observation of stock destruction. In this regard, the above-mentioned audit fee does not include miscellaneous related expenses such as document/ printing, postage stamps, communication, etc. The audit firm will collect such the expenses from the Company based on actual payment.

The auditors of the Company and the auditors of its subsidiaries such as O2 Kiss Company Limited and Hibiocy Company Limited are the same auditing firm. However, if any subsidiary uses another audit firm, the Board of Directors will ensure that the consolidated financial statements will be completed on a timely basis.

Opinion of the Board of Directors: The Board of Directors has considered the auditors' qualifications in accordance with the Articles of Association of the Company and the Securities and Exchange Commission, the independence of the auditors, the standard of work, and performance. Upon comparing the scope of work and audit fees with those of other listed companies of a similar level, the audit fees are deemed appropriate. Therefore, agreed with the Audit Committee to propose to the Annual General Meeting of the Shareholders to appoint 1) Ms. Nuntika Limviriyalers CPA registration No. 7358 and/or 2) Ms. Tithinun Vankeo CPA registration No. 9432 and/or 3) Mr. Paiboon Tunkoon CPA registration No. 4298 and/or other auditors of PricewaterhouseCoopers ABAS Ltd. as the Company's auditors for the year 2026 and determine audit fee in the amount not exceeding Baht 3,150,000, exclusive of the Non-Audit Fee and audit fees for subsidiaries, as per the details above, which remains the same rate for 2025.

Vote Required: This agenda requires the approval of the meeting by a majority vote of shareholders attending and casting the votes at the meeting.

Agenda 5. To consider and approve the re-appointment of directors who are due to retire by rotation in the year 2026 for another term.

Objective and Rationale: In compliance with section 71 of Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 20 of the Articles of Association of the Company, one-third of the directors must retire from office by rotation in every annual general meeting of shareholders. If the number of directors is not a multiple of three, then the number nearest to one-third shall vacate office. The retiring directors may be re-elected.

In such case, there are 3 directors that are due to retire by rotation at the Annual General Meeting of Shareholders for the year 2026 as follows:

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|----------------------------------|--|
| 1. Mr. Kanit Savangvarorose | Independent Director / Chairman of the Corporate Governance, Risk Management, and Sustainability Committee / Member of the Audit Committee |
| 2. Mr. Panuwat Chalongkumdee | Independent Director / Member of the Nomination and Remuneration Committee / Member of the Corporate Governance, Risk Management, and Sustainability Committee |
| 3. Dr. Chatrchai Tuongratanaphan | Independent Director / Chairman of the Nomination and Remuneration Committee / Member of the Audit Committee |

In accordance with the principles of good corporate governance of listed companies and to demonstrate fair and equal treatment of all shareholders, the Company has granted minority shareholders the right to nominate individuals whom consider to have the appropriate qualifications, knowledge, and capabilities to be considered for election as directors at the Annual General Meeting of Shareholders for the year 2026 to be elected between November 1, 2025, to December 31, 2025. The Company published the criteria and procedures through the Stock Exchange of Thailand's system. However, when the specified period had lapsed, no shareholders had nominated any persons to be considered as directors of the Company.

In this regard, Dr. Chatrchai Tuongratanaphan as a director who due retire by rotation at this Meeting, stated their intention not to be considered for a renewal of directorship term.

The Nomination and Remuneration Committee ("NRC") of the Company (excluding the directors having conflict of interest) has carefully and prudently considered the qualifications of the directors who are due to retire by rotation, taking into account their qualifications, knowledge, capabilities, experience, expertise relevant to the Company's business, as well as the scope of roles and responsibilities of each director, with due regard to the best interests of the Company and in accordance with the Company's nomination policy, criteria, and procedures. The Committee therefore resolved to propose that the two directors who are due to retire by rotation be re-elected as directors of the Company for another term, namely: (1) Mr. Kanit Savangvarorose and (2) Mr. Panuwat Chalongkumdee. Both individuals possess all qualifications and do not have any prohibited characteristics as prescribed under the Public Limited Companies Act B.E. 2535 (1992) (as amended) and the Notification of the Stock Exchange of Thailand, the Office of the Securities and Exchange Commission, and the Capital Market Supervisory Board and the relevant regulations. They are also knowledgeable, capable, and experienced in areas beneficial to the Company's business operations. In addition, during their tenure, the directors have performed their duties as directors and members of the Board's sub-committees with dedication and efficiency, and have provided useful opinions and recommendations that have been beneficial to the Company's operations.

The NRC has undertaken the nomination and selection process to identify a qualified candidate who possesses suitable qualifications and does not have any prohibited characteristics under the Company's director qualification requirements, in accordance with the Company's nomination policy, criteria, and procedures, to be appointed as a director in place of Dr. Chatrchai Tuongratanaphan (Dr. Chatrchai). The NRC has therefore resolved to propose the appointment of Mrs. Arpaluck

Ekpanish as Director of the Company, Independent Director, member of the Audit Committee, and member of the Nomination and Remuneration Committee, in replacement of Dr. Chatrchai, who is due to retire by rotation and has expressed his intention not to seek re-election as a director at this Annual General Meeting of Shareholders.

In this regard, the NRC has considered Mr. Kanit Savangvarorose, Mr. Panuwat Chalongkuamdee, and Mrs. Arpaluck Ekpanish to be Independent Directors, as they possess qualifications in accordance with the definition of an independent director as prescribed by the Securities and Exchange Commission, the Stock Exchange of Thailand, and the Company's criteria. They will be able to provide independent opinions in their capacity as independent directors. Throughout their past tenure, Mr. Kanit Savangvarorose, and Mr. Panuwat Chalongkuamdee have performed their duties with responsibility, due care, and integrity, and have complied with the relevant laws, regulations, and guidelines, including those relating to the Company's definition of independent directors.

Opinion of the Board of Directors: The Board of Directors, with the exception of the members who are nominated, has thoroughly and carefully considered and agreed with the opinion of the Nomination and Remuneration Committee that all 3 nominated directors are qualified under the Public Limited Company Act B.E. 2535 (as amended) and the Notification of the Stock Exchange of Thailand, the Office of the Securities and Exchange Commission, and the Capital Market Supervisory Board and has no prohibited characteristics to be appointed as director according to the regulations of the Office of the Securities and Exchange Commission. Moreover, the nominated directors have qualifications, experience, and expertise suitable for the Company's business operation, especially, in the area of business Executives which is beneficial to the Company's business. During the previous term, all directors efficiently performed their duties as directors and sub- committees and provided useful opinions and recommendations to the Company's operations.

In addition, the Board of Directors has considered and viewed that Mr. Kanit Savangvarorose, Mr. Panuwat Chalongkuamdee, and Mrs. Arpaluck Ekpanish (new directors to replace Dr. Chatrchai Tuongratanaphan) possess the qualifications of Independent Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Independent Directors of the Company and have full capacity to express their opinions beneficial to the Company's business operation, and also are able to independently provide opinion and recommendation regarding the Company's operation according to relevant regulations and laws for the best benefit of the Company. Therefore, the Board of Directors agrees with the proposal of the Nomination and Remuneration Committee and proposes to the meeting of shareholders to consider and approve as follows:

1. Re-appoint retired directors which are (1) Mr. Kanit Savangvarorose, and (2) Mr. Panuwat Chalongkuamdee to be an independent director, the Board of Directors and sub-committee for another term.
2. Appoint Mrs. Arpaluck Ekpanish as new director, independent director, member of the Audit Committee, and member of the Nomination and Remuneration Committee, in replacement of Dr. Chatrchai Tuongratanaphan.

Information of individuals nominated as the directors to replace the directors retired by rotation was delivered to the Company's shareholders together with this invitation to the Annual General Meeting of Shareholders according to [Enclosure No. 3](#).

Therefore, Mr. Kanit Savangvarorose, Mr. Panuwat Chalongkuamdee, and Mrs. Arpaluck Ekpanish who are nominated to be independent directors have qualifications that meet the Company's requirements as appears in [Enclosure No. 4](#), which align with the Capital Market Supervisory Board and relevant laws and regulations and not having a conflict of interest or not being a stakeholder to the Company. They can provide their opinions independently and meet all the qualifications stipulated in the relevant regulations.

Vote Required: This agenda requires the approval of the meeting by a majority vote of shareholders attending and casting the votes at the meeting. The shareholders may exercise the votes to select only one person or many persons to be a director (s) but the allocation of votes in favor of a specific person is not allowed. For good corporate governance, each director will be proposed to appoint individually. This agenda requires that each of the individuals nominated as directors to replace the directors who retire by rotation receives the approval of the meeting by a majority vote of shareholders attending and casting the votes at the meeting.

Agenda 6. To consider and approve the remuneration of directors and sub-directors for the year 2026.

Objective and Rationale: Pursuant to section 90 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and

บริษัท โรจุกิส อินเตอร์เนชั่นแนล จำกัด (มหาชน) 100/8, 100/51-54 อาคารวอจวานิจคอมเพล็กซ์ บี ชั้นที่ 12, 19 ถนนพหลโยธิน แขวงห้วยขวาง เขตห้วยขวาง กรุงเทพมหานคร 10310
โทรศัพท์: 0-2645-1155 แฟกซ์: 0-2645-1156 www.rojukissinternational.com

Article 33 of the Articles of Association of the Company, stipulates that the directors' remunerations shall be approved by the shareholders' meeting with the votes of not less than two-third (2/3) of the total votes of the shareholders present at the meeting.

The Board of Directors has assigned the Nomination and Remuneration Committee to carefully determine the remuneration for the Board of Directors and Sub-Committee members by considering the appropriateness of business type, size, and relation to the Company's operations which is in line with the market norm and other companies in the same industry, experiences, duties, and responsibilities of the directors.

The Nomination and Remuneration Committee with the Board of Directors deems it appropriate to propose to the Annual General Meeting of Shareholders to determine the remuneration for the year 2026 with no other benefit according to details expressed the Remuneration for the Board of Directors and Sub-Committee members for 2026 as follow:

A Comparison of the Remuneration for the Board of Directors and Sub-Committee for the Year 2025 and 2026

Remuneration	2025		2026 (Proposed)	
	Chairman	Directors	Chairman	Directors
1. Monthly Remuneration	Baht 15,000	Baht 10,000	Baht 15,000	Baht 10,000
2. Meeting Allowance				
- Board of Directors	Baht 17,500	Baht 12,500	Baht 17,500	Baht 12,500
- Audit Committee	Baht 15,000	Baht 10,000	Baht 15,000	Baht 10,000
- Nomination and Remuneration Committee	Baht 12,000	Baht 7,000	Baht 12,000	Baht 7,000
- Corporate Governance Committee and Sustainability	Baht 12,000	Baht 7,000	Baht 12,000	Baht 7,000
- Executive Committee	None	None	Baht 12,000	Baht 7,000
3. Other Benefits	None		None	

It is noted that those who were executive directors and directors who served as executives or advisors of the Company would not be entitled to the above remuneration because they already were remunerated in their capacity as employees.

In 2025, the Company paid remuneration to the Board of Directors and the Subcommittees (i.e. the Audit Committee, the Nomination and Remuneration Committee and the Corporate Governance and Sustainability Committee) in the total amount of Baht 2,114,677.42 which was in accordance with the criteria approved by the Annual General Meeting of Shareholders for the year 2025. The details of which are shown in the 2025 Annual Report (Form 56-1 One Report for the year 2025) of the Company under "Corporate Governance Structure" which was delivered to the Company's shareholders together with this invitation to the 2026 Annual General Meeting of Shareholders according to Enclosure No. 1.

Opinion of the Board of Directors: The Board of Directors with the recommendation of the Nomination and Remuneration Committee has considered the appropriateness of the scope of duties and responsibilities of the directors, the Company's performance, and other factors and deems it appropriate to propose the shareholders' meeting to approve the remuneration for the Board of Directors and Sub-Committee members for the Year 2026 in the form of monthly remuneration and meeting allowance as proposed.

Vote Required: This agenda requires approval of the meeting with the votes of not less than two-thirds (2/3) of the total votes of shareholders present at the meeting.

Agenda 7. To consider and approve the amending of the authorized directors of the Company.

Objective and Rationale: According to Article 32 of the Company's Article of Association imposed that "The number of directors authorized to sign on behalf of the Company shall be two directors signing jointly and affixing the Company's seal. The shareholders' meeting has the authority to determine the list of directors authorized to sign on behalf of the Company."

To enhance management flexibility and align with the current structure of the Company's board and management, the Company

proposes that the shareholders consider and approve the changes in the authority of the directors who sign on behalf of the Company as follows:

Current Version: Mr. Anotai Adulbhan or Mrs. Worrawan Chaikamnerd or Miss Piyawadee Sonsingh or Mr. Corrado Giaquinto; two of these four directors are authorized to jointly sign and affix the Company's seal on behalf of the Company. Restriction on power of directors: none/.

Proposed Changes: Mr. Anotai Adulbhan or Miss Piyawadee Sonsingh or Mr. Corrado Giaquinto; two of these three directors are authorized to jointly sign and affix the Company's seal on behalf of the Company. Restriction on power of directors: none/.

Opinion of the Board of Directors: The Board of Directors has considered and deems it appropriate to propose the shareholders' meeting to approve the change the authority of the directors who sign on behalf of the Company to Mr. Anotai Adulbhan or Miss Piyawadee Sonsingh or Mr. Corrado Giaquinto; two of these three directors are authorized to jointly sign and affix the Company's seal on behalf of the Company. Restriction on power of directors: none/.

Vote Required: This agenda requires the approval of the meeting by a majority vote of shareholders attending and casting the votes at the meeting.

Agenda 8. To consider and approve the reduction in the Company's registered capital by removing unsold ordinary shares from KISS-ESOP-W1 and to amend Clause 4 of the Company's Memorandum of Association to reflect the capital reduction.

Objective and Rationale: Pursuant to section 140 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 58 of the Articles of Association of the Company, stipulates that The meeting of shareholders may pass a resolution to reduce the company's capital by decreasing the number of registered shares which have not been purchased by anyone or which have not yet been issued. After the meeting passes the resolution, the company shall apply to register the reduction of its capital within fourteen days as from the date on which the meeting passes such resolution.

According to Rojukiss International Public Company Limited (the "Company") issuance and offering Warrants to purchase newly issued ordinary shares of Rojukiss International Public Company Limited to the Directors Executives and Employees of the Company No. 1 ("KISS-ESOP-W1") for a volume 18,000,000 units, without an offering price, and with an exercise ratio of one unit of warrant per one ordinary share at an exercise price of 7.20 Baht per share, and with maturity of five years beginning from the issuance date of the warrants on 19 February 2021 which the scheme expired on 18 February 2026. There remained 17,990,000 unexercised warrants under the KISS-ESOP-W1 scheme, and 17,990,000 shares reserved to accommodate the exercise of such warrants.

The Company desires to reduce its registered capital by Baht 8,995,000, from Baht 333,000,000 to Baht 324,005,000 by removing 17,990,000 unsold ordinary shares with a par value of 0.50 Baht per share from the Issuance and Offering Warrants to purchase newly issued ordinary shares of Rojukiss International Public Company Limited to the Directors Executives and Employees of the Company No. 1 (KISS-ESOP-W1). Also, it is deemed appropriate to propose the meeting to consider and approve the amendment to Clause 4. of the Memorandum of Association of the Company to be in line with the reduction of the Company's registered capital by replacing with the following particulars:

"Clause 4 Registered capital	324,005,000	Baht	(Three hundred twenty-four million and five thousand Baht)
Divided into	648,010,000	Shares	(Six hundred forty-eight million and ten thousand shares)
Par Value Per share	0.50	Baht	(Fifty satang)
Comprising:			
Ordinary shares	648,010,000	Shares	(Six hundred forty-eight million and ten thousand shares)
Preferred shares	-	Shares	(-)"

Opinion of the Board of Directors: The Board of Directors has considered and deemed appropriate to propose that the annual general meeting of shareholders consider and approve the reduction of the registered capital by Baht 8,995,000, from Baht 333,000,000 to Baht 324,005,000 by removing 17,990,000 unsold ordinary shares with a par value of 0.50 Baht per share from the Issuance and Offering Warrants to purchase newly issued ordinary shares of Rojukiss International Public Company

Limited to the Directors Executives and Employees of the Company No. 1 (KISS-ESOP-W1) and amendment of Clause 4 of the Memorandum of Association of the Company to be in line with the reduction of the Company's registered capital, as detailed above, . This regard, it is also deemed appropriate to delegate the power to the persons designated by the Board of the Directors to register the capital increase and the amendment of the Memorandum of Association with the Department of Business Development, Ministry of Commerce, to be authorized to amend or add wordings in accordance with the Registrar's instruction, as well as to undertake any actions deemed necessary and appropriate to successfully complete the registration process.

Vote Required: This agenda requires approval of the meeting with a vote of not less than three-fourths of total votes of shareholders attending the meeting and having the rights to vote.

Agenda 9. To consider other Matters (if any)

The Company designated 13 March 2026 as the Record Date to determine the names of the shareholders entitled to attend the meeting. The Annual General Meeting of Shareholders will be held via electronic means only (E-AGM) and the Company will not arrange any venue/meeting room for the meeting in person. The registration for attending the Meeting, the vote casting and the vote counting will be conducted by electronic means.

In this regard, for the shareholders' convenience to access all information, the Company has published this invitation to the Annual General Meeting of the Shareholder 2026 and 2025 Annual Report (Form 56-1 One Report), proxy form, and other documents on the Company's website on 26 March 2026 (<http://www.rojukissinternational.com>) to ensure that shareholders have the opportunity to thoroughly review the agenda items prior to the meeting.

In case the shareholders cannot attend the meeting and wish to appoint a proxy, please complete and sign the proxy form as attached in Enclosure No. 6 with one specific form (Proxy C is for foreign shareholders who appoint custodians in Thailand). The shareholders could appoint a proxy to the independent directors in the list and details as shown in Enclosure No. 5 to attend the meeting and cast the votes on your behalf. The shareholders shall submit the signed proxy form attached with documents and evidence as per detail in Enclosure No. 7 within 18 April 2026 to the Company at:

By post: Company Secretary
Rojukiss International Public Company Limited
100/8, 100/51-54 Vongvanij Complex B Tower 12th, 19th Rama 9 Road, Huai Khwang, Huai Khwang
Bangkok 10310
By email: kiss_agm@rojukiss.com

For your ultimate benefit from the meeting and to preserve your own rights, you can send the questions or any topics that you may need the Company to answer or clarify, you can submit questions in advance to the Company Secretary as per the above channels and provide your contact information to the Company.

Shareholders can study the guidelines for attending the meeting through electronic means (E-AGM) as set out in Enclosure No. 9.

Please be informed accordingly and all shareholders are cordially invited to attend the Annual General Meeting of the Shareholders for the year 2026 via electronic means (E-AGM) on the date and time as mentioned above.

Yours sincerely,

-Mr. Corrado Giaquinto-

(Mr. Corrado Giaquinto)
Chief Executive Officer

By the order of the Board of Directors
Rojukiss International Public Company Limited