

Profile of Candidates Nominated for Election as Directors of the Company**1. Mr. Kanit Savangvarorose**

Age	63 years
Current Position:	Independent Director / Chairman of the Corporate Governance, Risk Management and Sustainability / Member of Audit Committee
Proposed Type of Directorship	Independent Director / Chairman of the Corporate Governance, Risk Management and Sustainability / Member of Audit Committee
Years of Directorship	1 years 11 months (accumulated until 24 April 2026)
Date of Appointment:	15 May 2024
Shareholding in KISS:	-None- (as at March 13, 2026)
Family Relationship with Director and Management:	-None-
Education:	Bachelor of Economics, University of Southern Colorado, U.S.A.

**Training Programs**

- AI & Business Workshop 2025, Prof Pinnaree, Sasin
- Post- Mortem Workshop “What killed Rojukiss in 2026”, Sikkha Co.,Ltd. , K.Vanee B.
- Director Certification Program 2024
- Capital Market Academy Leadership Programs, Class 33, The Stock Exchange of Thailand
- Corporate Governance for Directors and Senior Executives of Regulator, State Enterprises and Public Organizations class 25/2022, King Prajadhipok’s Institute,
- Applied Corporate Finance Course, Euromoney Training
- Economic Value Added Governance Course, Stern Stewart & Company

Experiences in the past 5 years**Position in Other Listed Company: 1**

Aug.2025 – Present	Chairman of the Corporate Governance, Risk Management, and Sustainability Committee, Rojukiss International Public Company Limited
May 2024 -Present	Independent Director / Member of the Audit Committee, Rojukiss International Public Company Limited
2010 - Present	Advisor, CP ALL Public Company Limited
Feb 2025 -Aug 2025	Chairman of the Risk Management Committee Rojukiss International Public Company Limited
May 2024 -Aug 2025	Chairman of the Corporate Governance & Sustainability Committee, Rojukiss International Public Company Limited

Position in Other Company/Organization/Institution:

2015 - Present	Member of Executive Committee, Charoen Pokphand Capital Company Limited
2014 - Present	Director, The Committee for the Preparation of Memoranda of Understanding and Performance Evaluation of State Enterprises (Energy and Communications Sectors), State Enterprise Policy Office, Ministry of Finance
2012 - Present	Director, The Subcommittee on Oversight of State Enterprise Organizational Development Evaluation (Risk Management), State Enterprise Policy Office, Ministry of Finance
2021 – 2024	Chairman of the Strategy and Innovation Committee, Export-Import Bank of Thailand
2018 – 2023	Advisor to the Board of Directors, Institute for Small and Medium Enterprises Development

Position in Other Organization that may cause a Conflict of Interest or have a competitive relationship with the company:

-None-

Board of Directors and Sub-Committee Meeting Attendance in 2025

Board of Directors meeting attendance: 6/6 meetings (equivalent to 100%)

Audit Committee meeting attendance: 7/7 meetings (equivalent to 100%)

Corporate Governance, Risk Management, and Sustainability Committee attendance : 4/4 meetings (equivalent to 100%)

Have qualifications required by law and does not have prohibited characteristics according to the announcement of the Capital Market Supervisory Board

Yes

Legal dispute in the past 10 years

None

Additional Information to Consider for Independent Director Election	
Having the following interests in the Company/parent company/subsidiaries/affiliates/major shareholders or controlling persons at present or in the past 2 years.	
- Being a director who takes part in the management, employee, staff or advisor who receives regular salary	No
- Being professional service provider (e.g. auditor, legal advisory)	No
- Having material business relationship which affects directors' independence (e.g. buying/selling raw materials/products, managing, lending/borrowing)	No
- Being a close relative to the management or major shareholders of the Company and its subsidiaries	No
- Being the appointed director to be a representative of the Company, major shareholders, shareholders or related persons to the major shareholders of the Company	No

Opinion of the Board of Directors

The Board of Directors has considered the matter and is of the opinion that the person nominated for appointment as an Independent Director possesses the qualifications in accordance with the relevant laws and regulations concerning the qualifications of Independent Directors.

2. Mr. Panuwat Chalongkumdee

Age	44
Position:	Independent Director / Member of the Nomination and Remuneration Committee / Member of the Corporate Governance, Risk Management and Sustainability Committee
Proposed Type of Directorship	Independent Director / Member of the Nomination and Remuneration Committee / Member of the Corporate Governance, Risk Management and Sustainability
Years of Directorship	1 years 11 months (accumulated until 24 April 2026)
Date of Appointment:	15 May 2024
Shareholding in KISS:	-None- (as at March 13, 2026)
Family Relationship with Director and Management:	-None-



Education

- LL.B. (First Class Honors), Chulalongkorn University
- Barrister-at-Law, Thai Bar Association

Training Programs

- AI & Business Workshop 2025, Prof Pinnaree, Sasin
- Post- Mortem Workshop “What killed Rojukiss in 2026”, Sikkha Co.,Ltd. , K.Vanee B.
- Lecturers of Thai IOD
- Board Nomination and Compensation Program (BNCP 19/2024), Thai IOD
- ESG in the Boardroom: A practical Guide for Board (ESG 2/2024), Thai IOD
- R-CF - Director Forum (R-DF 1/2024), Thai IOD
- Facilitation Skills Training Program (2024), Thai IOD
- Successful Formulation & Execution of Strategy (SFE 43/2023), Thai IOD
- National Director Conference (NDC 1/2023), Thai IOD
- Director Certification Program (DCP 335/2023), Thai IOD

Additional Information to Consider for Independent Director Election	
- Being a close relative to the management or major shareholders of the Company and its subsidiaries	No
- Being the appointed director to be a representative of the Company, major shareholders, shareholders or related persons to the major shareholders of the Company	No

Opinion of the Board of Directors

The Board of Directors has considered the matter and is of the opinion that the person nominated for appointment as an Independent Director possesses the qualifications in accordance with the relevant laws and regulations concerning the qualifications of Independent Directors.

3. Mrs. Arpaluck Ekpanish

(Propose to appoint as new director (Independent Director) to replace Dr. Chatrchai Taungratanpan)

Age	58
Proposed Type of Directorship	Independent Director / Member of the Nomination and Remuneration Committee / Member of the Audit Committee
Date of Appointment:	25 April 2026
Shareholding in KISS:	-None- (as at March 13,2026)
Family Relationship with Director and Management:	-None-



Education

- Bachelor of Art, Industrial Psychology (Class of honor) : Thammasat University

Training Programs

- Executive Coaching Program : CA Coach Training Program – August 2015, College Of Executive Coaching, USA

Position in Other Listed Company

-None-

Position in Other Company/Organization/Institution

Sep. 2012 – Present	Managing Director, Integrated Business Solutions Co., Ltd.
Oct.2010 – Present	Managing Director, 4P Alliance Manpower Co., Ltd.
May 2024 – Present	Co-Founder & Executive Advisor LeadersBridge Co., Ltd.
2006 – 2010	HR Director & Company Director, Microsoft (Thailand) Co.,Ltd.
2002 – 2006	Country HR director (Thailand & Vietnam), Motorola (Thailand) Co.,Ltd.

Position in Other Organization that may cause a Conflict of Interest or have a competitive relationship with the company

-None-

Have qualifications required by law and does not have prohibited characteristics according to the announcement of the Capital Market Supervisory Board : Yes

Legal dispute in the past 10 years : None

Additional Information to Consider for Independent Director Election	
Having the following interests in the Company/parent company/subsidiaries/affiliates/major shareholders or controlling persons at present or in the past 2 years.	
- Being a director who takes part in the management, employee, staff or advisor who receives regular salary	No
- Being professional service provider (e.g. auditor, legal advisory)	No
- Having material business relationship which affects directors' independence (e.g. buying/selling raw materials/products, managing, lending/borrowing)	No
- Being a close relative to the management or major shareholders of the Company and its subsidiaries	No
- Being the appointed director to be a representative of the Company, major shareholders, shareholders or related persons to the major shareholders of the Company	No

Opinion of the Board of Directors

The Board of Directors has considered the matter and is of the opinion that the person nominated for appointment as an Independent Director possesses the qualifications in accordance with the relevant laws and regulations concerning the qualifications of Independent Directors.